Activity/ Situation	COVID SECURE ARRANGEMENTS FROM 4 <sup>th</sup> JANUARY 2022				JARY
Location		George Pindar School, Scar	borough		
Persons at Risk	Pupils ⊠	Employees⊠ Visito	ors 🗵	Contrac	ctors 🗵
HAZARD(S)	X Contact Between Individuals Inadequate Cleaning/Sanitising Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors Site User Becoming Unwell Site User Developing Symptoms Inadequate Hand Washing/Personal Hygiene Inadequate Personal Protection & PPE Visitors, Contractors & Spread of Coronavirus Inadequate Ventilation Arrangements for Boarding Schools During Pandemic				
CONTROL ME	ASURES	ADDITIONAL INFORMATION	YES	NO	N/A
		assessment to suit your own needs by se e necessary) and then evaluate the overa			
		control measures, please be mindful on any particular group of staff / pupils			
Contact Between	Individuals				
	ent groups ('bubbles')	Teachers teach in subject classrooms	×		
possibility that it ma	oduce 'bubbles' for a	is in place			
Assemblies have re	esumed	Students will continue to have year group assemblies			
Pupils can mix at b lunchtimes	reaks and	Staggered break and lunchtimes remain in place to support the smooth running of the school		×	
considering bookin	d insurance, schools of a new educational estic or international, ure that any new equate financial	You should speak to either your commercial insurance provider, the Risk Protection Arrangement (RPA) or an outdoor education adviser to assess the protection available and make sure it provides			

	suitable protection in the event of a COVID-19 related cancellation			
Schools can undertake educational day visits	Consideration given to NYCC Guidance for Activities in Schools - Autumn/Winter 2021	×		
Schools can undertake domestic residential education visits	Consideration given to NYCC Guidance for Activities in Schools - Autumn/Winter 2021	×		
International educational visits that have previously been deferred or postponed can take place from September 2021 and new international visits for the future can be organised	Plans for international educational visits will resume from September 2021	×		
School has resumed all before and after-school educational activities and wraparound childcare for pupils	More information on planning extra-curricular provision can be found in the guidance for providers who run community activities, holiday clubs, after-school clubs, tuition and other out-of-school provision for children	⊠		
Inadequate Cleaning/Sanitising				
A cleaning schedule that includes regular cleaning of areas and equipment (for example, twice per day), with a particular focus on frequently touched surfaces is in place	Cleaning of non-healthcare settings outside the home	×		
Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use	Receptionist will continue to sanitise this system frequently	⊠		
Bins for tissues and other rubbish are emptied throughout the day		$\boxtimes$		
Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary		×		
Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors				
Adults who are fully vaccinated and all children and young people aged between 5 and 18 years and 6 months identified as a <b>contact</b> of someone with COVID-19 are strongly advised to take	These will be contacted directly	×		

a LFD test every day for 7 days and continue to attend their setting as normal, unless they have a positive test result	This has been communicated in a letter to parents		
Daily testing of close contacts applies to all contacts who are:  • fully vaccinated adults – people who have had 2 doses of an approved vaccine  • all children and young people aged 5 to 18 years and 6 months, regardless of their vaccination status  • people who are not able to get vaccinated for medical reasons  • people taking part, or have taken part, in an approved clinical trial for a COVID-19 vaccine	Children under 5 years are exempt from self-isolation and do not need to take part in daily testing of close contacts.	×	
Pupils with SEND identified as close contacts should be supported by their school and their families to agree the most appropriate route for testing including, where appropriate, additional support to assist swabbing.	For further information please see <u>SEND Guidance</u>	⊠	
18-year-olds are treated in the same way as children until 6 months after their 18th birthday, to allow them the opportunity to get fully vaccinated. At which point, they will be subject to the same rules as adults and so if they choose not to get vaccinated, they will need to self-isolate if identified as a close contact.			×
Close contacts will be identified via NHS Test and Trace	Education settings will no longer be expected to undertake contact tracing	⊠	
Contacts from a school setting will only be traced by NHS Test and Trace where the positive case or their parent specifically identifies the individual as being a close contact	NHS Test and Trace will work with the positive case to identify close contacts	⊠	
Contact with individuals who are required to self-isolate is minimised by ensuring they do not attend the school	Parents / carers have been reminded by letter about the revised guidelines	⊠	
Pupils, staff and other adults must not come into the school if they have symptoms, have had a positive test result or other reasons requiring them to	Regular reminders are given to staff and families		

stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine)			 
If a parent or carer insists on a pupil attending your school, you can take the decision to refuse the pupil if, in your reasonable judgement, it is necessary to protect other pupils and staff from possible infection with COVID-19.	Your decision would need to be carefully considered in light of all the circumstances and current public health advice	×	
Schools are not required to use the NHS COVID Pass, unless they are holding a specific event (such as a reception, concert or party) that meets the attendance thresholds	Where applicable, schools should follow guidance on mandatory certification for events. Under 18s are exempt from showing their COVID Status but should be counted towards attendance thresholds	×	
The NHS COVID Pass is not used as a condition of entry for education or related activities such as exams, teaching, extra-curricular activities or any other day-to-day activities that are part of education or training	The NHS COVID Pass is not used at school	×	
Settings will continue to have a role in working with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting or if central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures	The school will comply with all public health guidance as advised by local / central government	×	
The Operational Guidance sets out the measures that all education settings should have in place to manage transmission of COVID-19 day to day. For most settings it will make sense to think about taking extra action if the number of positive cases substantially increases. This is because it could indicate transmission is happening in the setting	For most education and childcare settings, whichever of these thresholds is reached first:  • 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or  • 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period	×	
All settings should seek public health advice if a pupil, student, child or staff member is admitted to hospital with	Hospitalisation could indicate increased severity of illness or a new variant of	⊠	

COVID-19. They can do this by phoning the DfE helpline (0800 046 8687, option 1), or in line with other local arrangements.	concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.  Anyone who cannot work		
From 13 December office workers who can work from home should do so	from home, such as those involved in the face-to-face provision of education, should continue to go to their place of work		⊠
Children and young people previously considered CEV should attend their school and should follow the same COVID-19 guidance as the rest of the population. In some circumstances, a child or young person may have received personal advice from their specialist or clinician on additional precautions to take and they should continue to follow that advice		×	
Individual risk assessments for colleagues formally considered to be CEV are undertaken and reviewed regularly		×	
Pregnant women should follow the latest government guidance and avoid anyone who has symptoms of coronavirus. Pregnant women should be particularly attentive to social distancing. Pregnant colleagues should follow the same guidance as for previously defined CEV colleagues and an individual covid risk assessment should be completed and regularly reviewed in addition to the New and Expectant Mother (NEM) workplace risk assessment		⊠	
All employers have a duty of care to their employees, and this extends to their mental health.  Make sure you have explained to all staff the measures you are putting in place. Discuss with all staff any changes in place as part of these measures.  Because some staff may be particularly anxious about returning, you may need extra systems in place to support staff wellbeing	Read about the: extra mental health support for pupils and teachers, Wellbeing for Education return programme  Education Support provides a free helpline for school staff and targeted support for mental health and wellbeing	⊠	

Site User Becoming Unwell				
If anyone in school develops COVID- 19 symptoms, however mild, they are sent home and told they should follow public health advice	Symptoms of coronavirus (COVID-19)	×		
If a pupil is awaiting collection, they should be left in a room on their own if possible and safe to do so. A window should be opened for fresh air ventilation if possible	Medical Room is used to isolate any student with symptoms. Appropriate adult can supervise from outside of the door.	×		
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	Separate toilet within Medical Room	⊠		
PPE should be worn by staff caring for the pupil while they await collection if close contact is necessary	See Inadequate Personal Protection & PPE section of this risk assessment	$\boxtimes$		
The room used by the pupil awaiting collection should be cleaned after they have left	On-site cleaner will be informed if a child with symptoms has used the medical room	×		
Everyone displaying coronavirus (COVID-19) symptoms should avoid using public transport and, wherever possible, be collected by a member of their family or household	Parents will be contacted to make this request	×		
In exceptional circumstances, if parents or carers cannot arrange to have their child collected, if ageappropriate and safe to do so the child should walk, cycle or scoot home				
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk.	Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital	×		
Site User Developing Symptoms				
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to book a test if they are displaying symptoms. The main symptoms are a high temperature, a new continuous cough and/or a loss or change to your sense of smell or taste.	The advice service (or PHE local health protection team if escalated) will provide definitive advice on who must be sent home. A template letter will be provided to schools, on the advice of the health	×		

Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested if they have symptoms, including children under 5, but children aged 11 and under will need to be helped by their parents or carers if using a home testing kit	protection team, to send to parents and staff if needed		
Secondary school pupils should continue to test twice weekly at home	Parents have been reminded of this by letter	×	
Staff in all settings should undertake twice weekly home tests	Staff are reminded of this in every briefing	$\boxtimes$	
Secondary schools should retain a small asymptomatic testing site (ATS) on-site until further notice so they can offer testing to pupils who are unable to test themselves at home	Capability to test on-site will be retained	⊠	
There is no need for primary age pupils (those in year 6 and below) to regularly test, unless they have been identified as a contact for someone who has tested positive for Covid-19 and therefore advised to take lateral flow tests every day for 7 days			×
Staff and pupils with a positive LFD test result should self-isolate in line with the stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection. They will also need to get a free PCR test to check if they have COVID-19.	This is regularly reinforced in letters home	⊠	
If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test LFD test and the pupil can return to school, as long as the individual doesn't have COVID-19 symptoms	This is reinforced in letters home	×	
Whilst awaiting the confirmatory PCR result, the individual should continue to self-isolate	This is reinforced in letters home	⊠	
Those with symptoms are expected to order a test online or visit a test site to take a lab-based polymerase chain reaction (PCR) test to check if they have the virus	This is reinforced in letters home	×	
Pupils, staff and other adults should follow public health advice on when to self-isolate and what to do	When to self-isolate and what to do - Coronavirus (COVID-19)	$\boxtimes$	
Individuals may now take LFD tests on day 6 and day 7 of their self-isolation	The first test must be taken no earlier than day 6 of the	×	

period. Those who receive two negative test results are no longer required to complete 10 full days of self-isolation	self-isolation period and tests must be taken 24 hours apart. This also applies to children under 5, with LFD testing at parental or guardian discretion. If both these test results are negative, and you do not have a high temperature, you may end your self-isolation after the second negative test result and return to your education or childcare setting from day 7		
Anyone who is unable to take LFD tests will need to complete the full 10 day period of self-isolation	This is reinforced in letters home	×	
Inadequate Hand Washing/Personal H	lygiene		
Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including;  when they arrive at the school when they return from breaks when they change rooms before and after eating	Staff and students have access to sanitisers on entry to school, to each classroom and to dining halls	×	
Consideration given to how often pupils and staff will need to wash their hands and incorporated time for this is in timetables or lesson plans	Staff and students use scheduled breaks and lunches to wash hands. At other times hand hygiene is achieved through the use of hand sanitiser	×	
Staff working with pupils who spit uncontrollably may want more opportunities to wash their hands than other staff	Staff who work with an individual student who may spit have been informed	×	
Pupils who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' may also need more opportunities to wash their hands and this has been considered	An individual risk assessment has been produced for one student in school who has a complex need which may lead to a struggle to maintain good respiratory hygiene.	×	
Help given to pupils with complex needs to clean their hands properly			$\boxtimes$
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated	An individual risk assessment has been produced for one student in school who has a complex need which may lead to a	×	

in order to support these pupils and the staff working with them	struggle to maintain good respiratory hygiene.		
Hands are washed with liquid soap & water for a minimum of 20 seconds	Signage around school will reinforce the message about hand hygiene. School Covid Code of Conduct will be shared and visited regularly which emphasises hand hygiene. Sanitiser is used as an alternative to washing hands with soap and water.	×	
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	Hand sanitiser in all classrooms and at entrances / exits. Stock levels checked on a daily basis and orders placed as required by the school finance team	×	
Alcohol based hand cleansers/gels can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion	Hand washing will be prioritised (as above). Cleanser / gel use will be staff supervised.	×	
School has embedded hand washing routines into school culture, supported by behaviour expectations to help ensure younger pupils and those with complex needs understand the need to follow them	Signage around school will reinforce the message about hand hygiene. School Covid Code of Conduct will be shared and visited regularly with all students – this emphasises handwashing.	×	
The 'catch it, bin it, kill it' approach is very important and is promoted	Germs spread easily. Always carry tissues and use them to catch your cough or sneeze.  BIN IT Germs can like for several hours on tissues. Dispore of your tissue as soon as possible.  KILL IT Hands can transfer germs to every surface you touch. Clean your hands as soon as you can.	×	
Disposable tissues are available in each room for both staff and pupil use	Tissues and bins with closing lids in each classroom.	×	

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Bins (ideally lidded pedal bins) for tissues are available in each room	Tissues and bins with closing lids in each classroom.	$\boxtimes$			
School has embedded the 'catch it, bin it, kill it' approach to ensure younger pupils and those with complex needs get this right, and that all pupils understand that this is now part of how the school operates	The e-bug website contains free resources for schools, including materials to encourage good hand and respiratory hygiene			×	
Inadequate Personal Protection & PP	Inadequate Personal Protection & PPE				
Face coverings are worn when moving around the premises, outside of classrooms, such as in corridors and communal areas in all settings by staff and visitors unless they are exempt	In line with other Trust schools, face coverings will be worn in corridors and communal areas	×			
Face coverings are worn when moving around the premises, outside of classrooms, such as in corridors and communal areas in Secondary Schools by pupils or students in Year 7 and above unless they are exempt	In line with other Trust schools, face coverings will be worn in corridors and communal areas	⊠			
Face coverings are worn in classrooms by all pupils in Year 7 or above unless they are exempt					
Face coverings are not worn in situations where wearing a face covering would impact on the ability to take part in exercise or strenuous activity, for example in PE lessons		×			
Teachers are not expected to wear a face covering in the classroom if they are at the front of the class, to support education delivery, although settings are sensitive to the needs of individual teachers	Teachers are requested to wear a face covering where possible to model this behaviour for students	⊠			
Other adults in the classroom DO wear face coverings unless they are exempt		$\boxtimes$			
Pupils or students (in year 7 or above) should continue to wear face coverings on public and dedicated school transport, unless they are exempt		×			
We are mindful and respectful of such circumstances where people may not be able to wear a face covering	This includes; • people who cannot put on, wear or remove a face covering because of a physical or mental illness or impairment, or disability	×			

	<ul> <li>people for whom putting on, wearing or removing a face covering will cause severe distress</li> <li>people speaking to or providing assistance to someone who relies on lip reading, clear sound or facial expressions to communicate</li> <li>to avoid the risk of harm or injury to yourself or others</li> <li>people are also permitted to remove a face covering in order to take medication</li> </ul>		
Transparent face coverings, which may assist communication with someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn	Transparent face coverings may be effective in reducing the spread of COVID-19. However, the evidence to support this is currently very limited.	×	
School has a small contingency supply of face coverings available for people who:  • are struggling to access a face covering  • are unable to use their face covering as it has become damp, soiled or unsafe  • have forgotten their face covering	Stocks are replenished daily	×	
Face coverings (whether transparent or cloth) should fit securely around the face to cover the nose and mouth and be made with a breathable material capable of filtering airborne particles	Information regarding face coverings is shared in regular briefings	×	
Face visors or shields can be worn by those exempt from wearing a face covering but they are not an equivalent alternative in terms of source control of virus transmission	Visors may protect against droplet spread in specific circumstances but are unlikely to be effective in preventing aerosol transmission, and therefore in a school environment are unlikely to offer appropriate protection to the wearer. Visors should only be used by those exempt from wearing a face covering after carrying out a risk assessment for the specific situation and should always be cleaned appropriately		

Clear instructions are provided to staff on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission	Information regarding face coverings is shared in regular briefings	⊠	
When wearing a face covering, staff, visitors and pupils should:  • wash their hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on  • avoid touching the part of the face covering in contact with the mouth and nose, as it could be contaminated with the virus  • change the face covering if it becomes damp or if they've touched the part of the face covering in contact with the mouth and nose  • avoid taking it off and putting it back on a lot in quick succession to minimise potential contamination	Information regarding face coverings is shared in regular briefings		
When removing a face covering, staff, visitors and pupils should:  • wash their hands thoroughly with soap and water for 20 seconds or use hand sanitiser before removing  • only handle the straps, ties or clips  • not give it to someone else to use  • if single-use, dispose of it carefully in a household waste bin and do not recycle  • once removed, store reusable face coverings in a plastic bag until there is an opportunity to wash them.  • if reusable, wash it in line with manufacturer's instructions at the highest temperature appropriate for the fabric  • wash their hands thoroughly with soap and water for 20 seconds or use hand sanitiser once removed	Information regarding face coverings is shared in regular briefings		
Where a face covering becomes damp, it should not be worn and the face covering should be replaced carefully	Staff and pupils may consider bringing a spare	$\boxtimes$	

	face covering to wear if their face covering becomes damp during the day			
PPE for coronavirus (COVID-19) is required when performing aerosol generating procedures (AGPs)	PPE is available in school			
When working with children and young people who cough, spit or vomit but do not have coronavirus (COVID-19) symptoms, only any PPE that would be routinely worn, is worn				⊠
Visitors, Contractors & Spread of Cor	onavirus			
School strongly encourages parents and other visitors to take a lateral flow device (LFD) test before entering the school	This will be reinforced to all visitors and staff have been reminded via briefing	×		
Key contractors are made aware of the school's control measures and ways of working	Risk assessments are shared			
School ensures site guidance on is explained to visitors and contractors on or before arrival	Maintenance team explain guidance			
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention		×		
As normal, school engages with their local immunisation providers to provide immunisation programmes on site, ensuring these are delivered in keeping with the school's control measures	These programmes are essential for children's health and wellbeing	×		
Inadequate Ventilation				
Co2 monitors used and monitored to detect areas of poor ventilation	These are present in 37 classrooms			
Where Co2 monitor readings are consistently high for at least 1 week (1500ppm or higher) the school has either bid for air cleaning units (HEPA filtration) or purchased units to improve ventilation	This will be discussed with Trust leaders.		×	
Occupied spaces must always be well ventilated and a comfortable teaching environment maintained	Windows to be opened as often as possible in line with guidance below to achieve trickle natural ventilation – this has been shared with all staff	×		

Ventilate spaces with outdoor air	Natural ventilation – if necessary external opening doors may also be used provided this doesn't compromise safeguarding measures	×					
Where possible, occupied room windows should be open	Windows to be opened as often as possible in line with guidance	⊠					
Switch air handling units with recirculation to 100% outdoor air where this is not possible, systems are operated as normal	All units to be set for 100% outdoor air; staff are permitted to use fans and air conditioning as this is set to outdoor air and does not recirculate. Further advice on this can be found in Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak and CIBSE coronavirus (COVID-19) advice.						
Prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and assist with creating a throughput of air	Fire doors must not be propped open unless they have a self-closing hold open device fitted	×					
In cold weather where the school heating system is activated, windows are open to provide trickle ventilation rather than being fully open	natural ventilation – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space)	⊠					
Consideration given to opening high level windows in preference to low level to reduce draughts	Windows to be opened as often as possible in line with this guidance– this has been shared with all staff	×					
Consideration given to only opening every other window instead of all windows when the heating is activated	Windows to be opened as often as possible in line with this guidance– this has been shared with all staff	×					
If school needs to use additional heaters they only use sealed, oil filled electric heaters	Electric fan heaters used sparingly due to increased fire and electrical risk but will be present in some areas	×					
Arrangements for Boarding Schools During Pandemic							

Where pupils travel from abroad to attend a boarding school you will need	• •				
to explain the rules to pupils and their					
parents before they travel to the UK					
All pupils travelling to England must					
adhere to <u>travel legislation</u> , details of which are set out in government travel					
advice					
If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their family home	Guidance on is residential edu settings.	<u>cational</u>			×
Boarding pupils should not use public transport if they are symptomatic	If arranging their return to their family home to isolate, schools should follow advice on transport arrangements in the safe working in education childcare and childrens social care settings guidance				×
In the case of any localised outbreaks, we expect them to keep the residential provision open if at all possible	Decisions will be made on a case-by-case basis. They will need to remain open to those who: -have particular needs that cannot be accommodated safely at home -do not have suitable alternative accommodation				×
School maintain safe staff ratios, particularly for those pupils or students whose needs mean that they are safer remaining in the setting than returning home	Settings should prioritise staffing towards the most vulnerable pupils and students				⊠
Have you consulted with the people/representatives undertaking the activity as part of the preparation of this risk assessment				$\boxtimes$	No □
What is the level of risk for this activity/situation with existing control			High	Med	Low
measures Is the risk adequately controlled with existing control measures			Yes D	X	No □
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Have you identified any further control measures needed to control the risk and recorded them in the action plan			Yes [		No ⊠
ACTION PLAN (insert additional rows if required) To				ned by	

Further control measures to reduce risks so far as is reasonably practicable			Name			Date			
Updates to be regularly shared with parents / staff			LWE Ongoing				g		
Meeting with H&S working party to review working practices and any necessary adjustments			LWE / MWD / IFI Ongoi			goin	g		
Fortnightly review by SLT to make necessary adjustments			SLT			Ongoing			
Liaison with HSLT			LWE / MWD			Ongoing			
State overall risk level assigned to the task <b>AFTER</b> implementat control and action plan measures taken as a result of this risk assessment					on of Hig				Low
Is such a risk level deemed to be as low as reasonably pro				? Yes ⊠			No □		
Is activity still acceptable with this level of risk?				Yes ⊠			3	No □	
If no, has this been escalated to senior leadership team?				Yes □			]	No □	
Assessor(s): Lesley Welsh									
Position(s):	Principal	Signature	e(s):	Lawdoh					
Date:	09.01.2022	Review D	ate:	In light of new guidance					
Distribution: All staff; Hope Sentamu Learning Trust; parents and students via website									

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

POTENTIAL OUTCOME		LIKELIHOOD		Catastrophic					
Catastrophic	Fatal injury/permanent disability	Highly							
Major	RIDDOR reportable Specified Injury/ Disease/Dangerous Occurrence	Likely	to occur	Major					
Moderate	RIDDOR reportable over 7 day injury	Possible		Moderate					
Minor	Minor injury (requiring first aid)	Unlikely		Minor					
Insignificant	Minor injury	Remote	Less likely to occur	Insignificant					
					Remote	Unlikely	Possible	Likely	Highly Likel
			I.				LIKELIHOOD	2	_