

Benchmark 3: Addressing the needs of each pupil	Exploring and following personal career interests using the Career Pilot programme	How do I choose my options? Exploring and following personal career interests using the Career Pilot programme	Exploring and following personal career interests using the Career Pilot programme	Exploring and following personal career interests using the Career Pilot programme	Exploring and following personal career interests using the Career Pilot programme	Term 2					
	Exploring and following personal career interests using the Career Pilot programme	Exploring and following personal career interests using the Career Pilot programme	Exploring and following personal career interests using the Career Pilot programme	Exploring and following personal career interests using the Career Pilot programme	Exploring and following personal career interests using the Career Pilot programme	Term 3					
Benchmark 4: Linking curriculum learning to careers	World of Work themes within the curriculum.	Options choices taster lessons. World of Work themes within the curriculum.	World of Work themes within the curriculum.	World of Work themes within the curriculum.	World of Work themes within the curriculum.	Term 1					
	What can I do with my subjects in the future?	What can I do with my subjects in the future?	What can I do with my subjects in the future?	What can I do with my subjects in the future?	What can I do with my subjects in the future?	Term 2					
	The language and etiquette of the world of work: Writing CVs, formal emails, cover letters	The language and etiquette of the world of work: Writing CVs, formal emails, cover letters	The language and etiquette of the world of work: Writing CVs, formal emails, cover letters	The language and etiquette of the world of work: Writing CVs, formal emails, cover letters	The language and etiquette of the world of work: Writing CVs, formal emails, cover letters	Term 3					
Benchmark 5: Encounters with employers and employees	Meet the Professional video interviews. Careers Fair	Options choices - Meet the professional. Careers Fair	Meet the Professional video interviews. Careers Fair. BIG CAREER Programme	Meet the Professional video interviews. Careers Fair	Meet the Professional video interviews. Careers Fair	Term 1					
	Exploring career paths using the Start platform	Exploring career paths using the Start platform	Exploring career paths using the Start platform	Mock Interviews. Exploring career paths using the Start platform	Mock Interviews. Exploring career paths using the Start platform	Term 2					
	Meet the Professional assemblies	Meet the Professional assemblies	Meet the Professional assemblies	Meet the Professional assemblies	Meet the Professional assemblies	Term 3					
Benchmark 6: Experiences of workplaces	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Term 1					
	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Term 2					
	Introduction to the World of Work in Careers Sessions	Introduction to the World of Work in Careers Sessions	Careers Week with NYBEP	Virtual work experience	Introduction to the World of Work in Careers Sessions	Term 3					
Benchmark 7: Encounters with further and higher education	My post-16 options	My post-16 options	Virtual university trips	Virtual university trips	College Assemblies	Term 1					
	SHINE Programme	SHINE Programme	College/University trips and assemblies	College/University trips and assemblies	College/University trips and assemblies	Term 2					
	Virtual University visits	Virtual University visits	College/University trips and assemblies	College/University trips and assemblies	College/University trips and assemblies	Term 3					

	Benchmark 8: Personal guidance	Drop in session with the Careers Advisor/Careers Lead	Options choices - small group interviews/tutor time sessions with the Careers Advisor	Drop in session with the Careers Advisor/Careers Lead. Small group interviews/tutor time sessions with the Careers Advisor	Drop in session with the Careers Advisor/Careers Lead. Small group interviews/tutor time sessions with the Careers Advisor	1-2-1 interviews with the Careers Advisor	Term 1				
		Drop in session with the Careers Advisor/Careers Lead	Options choices - small group interviews/tutor time sessions with the Careers Advisor	Drop in session with the Careers Advisor/Careers Lead. Small group interviews/tutor time sessions with the Careers Advisor	Drop in session with the Careers Advisor/Careers Lead. Small group interviews/tutor time sessions with the Careers Advisor	1-2-1 interviews with the Careers Advisor	Term 2				
		Drop in session with the Careers Advisor/Careers Lead	Options choices - small group interviews/tutor time sessions with the Careers Advisor	Drop in session with the Careers Advisor/Careers Lead. Small group interviews/tutor time sessions with the Careers Advisor	1-2-1 interviews with the Careers Advisor	1-2-1 interviews with the Careers Advisor	Term 3				